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Government Code Section 8547.12 and Education Code Section 89571 forbid Retaliation by any Employee of the California State University (CSU) against Employees, Former Employees, or Applicants for CSU employment for having made Protected Disclosures under that statute. "Protected Disclosure" is a good faith communication, including a communication based on, or when carrying out, job duties that discloses or demonstrates an intention to disclose information that may evidence (1) an Improper Governmental Activity, or (2) a condition that may significantly threaten the health or safety of Employees or the public if the disclosure or intention to disclose was made for the purpose of remedying that condition. "Improper Governmental Activity" means any activity by the CSU, a CSU department or Employee that is taken in the performance of the Employee's duties, undertaken inside a CSU office, or if undertaken outside a CSU office by the Employee, directly relates to the CSU, whether or not that action is within the scope of employment, and that (1) is in violation of any state or federal law or regulation, including, but not limited to, corruption, malfeasance, bribery, theft of government property, fraudulent claims, fraud, coercion, conversion, malicious prosecution, misuse of government property, or willful omission to perform duty, or (2) is economically wasteful, or involves gross misconduct, incompetence, or inefficiency. "Improper Governmental Activity" includes Significant Threats to Health or Safety and Illegal Order(s).

Allegations of such Retaliation may be submitted with the Employee's supervisor or manager or with the Appropriate Administrator.

Please provide the requested information. Use additional sheets of paper if necessary and write your name and the date at the top of each page.

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